

**Progressive Education Society's Modern College of Pharmacy,
Sector 21, Yamunanagar, Nigdi, Pune
Research Monitoring Committee**

Incentive policy for faculty for their research contributions

Modern College of Pharmacy, Nigdi, Pune provides conducive ambience to carry out high end research. In order to invigorate research culture, the college has designed incentive policy for different types of research work. Moreover, the research contribution will be acutely gauged depending on the quality or standards and reputation of the publication. The research contribution of every faculty member will be assessed every academic year considering

1. Research Publications & Best Paper Award
2. Publication of Book
3. Patents obtained
4. Generation of research grants
5. Research awards and fellowships

RESEARCH PUBLICATIONS / BEST PAPER AWARDS*

For research/ review articles published in journals with

Impact factor	No. of credits
Above 5.00	3.0
Above 4.00	2.0
Above 3.00	1.5
Above 2.00	1.0
Above 1.00	0.5

For Best Awarded Paper in conference in Foreign Countries,

No. of credits 1.0 per paper

For Best Awarded Papers in conference in international conference held in India,

No. of credits 0.5 per paper

PUBLICATION OF BOOK*

Details	Published By	No. of credits
a) Full book	International publisher with ISBN Number	2.0
b) Full book	National publisher with ISBN number	1.5
c) Full book	Other local publisher	1.0
d) Chapter contributed	International Publisher	1.0

to edited volume	ISBN number	
e) Chapter contributed	National level publisher	0.5
to edited volumes	with ISBN number	

PATENTS OBTAINED## **No. of credits**

a) International agencies	5.0 per patent
b) National agency	3.0 per patent

GENERATION OF RESEARCH GRANTS##

Research grant received **No. of credits**

a) upto Rs. 5 lakhs	1.0
b) Rs. 5.01 to Rs 10.00 lakhs	2.0
c) Rs. 10.01 to Rs. 20.00 lakhs	3.0
d) Rs. 20.01 to Rs. 50.00 lakhs	4.0
e) Beyond Rs. 50 lakhs	5.0

RESEARCH AWARDS/ FELLOWSHIPS

Research award/ fellowship received **No. of credits**

a) National	1.0
b) International	2.0

PERIOD OF RECKONING

Academic year (from 1st June to 31st May of next year)

PAYMENT OF INCENTIVE

At the end of every academic year after appraisal, total credits earned by a faculty member will be calculated based upon the evidence produced. For each credit earned, a sum of Rs. 5000 will be paid. This policy will be in effect from the academic year 2016-17

***For publications in journals/ books, please note the following:**

1. Articles should be published in refereed journals indexed in Web of Science, SciVerse Scopus, PubMed, MEDLINE and PubMed Central.
2. Impact factor should be as calculated by Thomson Reuters (formerly Institute of Scientific Information, ISI) and published in Journal Citation Reports (JCR).
3. If there are more than one faculty involved in the publication the credits will be shared as follows: The first author (faculty) would share 60% of the credit amount and the remaining 40% would be shared by the next author or equally by next authors (faculties).

##For research grants and patents, please note the following:

1. In case of research grants involving a co-investigator/s, the credit would be shared as follows: The principal investigator (faculty) would share 60% of the credit amount and the remaining 40% would be shared by the co-investigator or equally by co-investigators (faculties).

Dr. P D Chaudhari
Principal